

A career with the price setter to the Nation

Lanka Sathosa is the largest retail chain of Sri Lanka with a turnover of over Rs. 30 Billion with 300 Outlets across the country. We are focused on the following objectives:

- Reducing the cost of living.
- Link the corporate community to the masses of the country.
- Grant an opportunity for the SMEs to link to the demand chain of the country.

In order to achieve the above objectives, we wish to expand our business into 500 outlets to achieve a target of 50 Billion turnover. We are looking for competent Professionals to join our Management Team.

SENIOR ACCOUNTANT

Expected Qualifications: External Candidates (1 or 2 below)

1. A Bachelor's Degree in Accountancy or Commerce which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Master's) in the relevant field or Associate Membership of a recognized professional Chartered Institute.

AND

Minimum of 15 year's experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

2. Full Membership of a recognized professional Chartered Institute in a related field to the post

AND

Minimum of 15 year's experience at a "Managerial Level" in a Corporation, statutory Board/ Institution or a reputed private institution.

Internal Candidates: (1 or 2 below)

1. Having obtained the Academic & Professional Qualifications required by the external candidates above with 5 years experience in Managerial level.
2. A Minimum of 5 years satisfactory service in a post in the senior Manager (MM) Category in the subject area relevant to the post.

AND

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources

Salary code : (HM-1-1)

Salary scale : Rs.38,530 – 15 x 1,100 – 55,030/-

Salary & other allowances : (Cost of living Rs. 7,800 + Mobile reimbursement Rs. 5,000 +
Traveling allowance Rs. 50,000 + Fuel allowance Rs. 15,000 +
Additional allowance Rs. 10,000)

SENIOR MANAGER (IT)

The Job Role :

- Develop IT strategy for the business;
- Provide expertise and support during systems upgrades, installations, and conversions and file maintenance;
- Oversee systems development and enhancement and the integration of new systems with existing systems;
- Communicate regularly with executive management and all users of information services and systems;
- Develop the IT staff to meet the changing needs of users, groups and offices; new projects and technologies; and varying staff strengths;
- Develop standard operating procedures and best practices, including Providing written protocols and guidance to IT staff and to end – users;
- Ensure the creation and maintenance of all written documentation, including system and user manuals, license agreements, and documentation of modifications and upgrades;
- Manage the change process in implementation;
- Keep current with the latest technologies and determine what new technology solutions and implementations will meet business and system requirements;
- Integrate total business through enterprise system;
- Develop effective service levels for day to day IT requirements of users.

Qualifications

External Candidates

1. Have a Bachelor's Degree in IT which is recognized by U.G.C WITH
 2. A postgraduate Degree qualification (Master's) in the relevant field or Associate Membership of a recognized professional Chartered Institute, which is relevant to the subject area of the post AND
- Minimum of 15 years' experience at a " Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

Internal Candidates: (1 or 2 below)

1. Having obtained the Academic & Professional Qualifications required by the external candidates above with 5 years experience in Managerial level.
2. A Minimum of 5 years satisfactory service in a post in the senior Manager (MM) Category in the subject area relevant to the post.

AND

A proven ability to lead and direct multi-disciplinary teams. Experience in proper deployment and efficient management of human and other resources

Salary code : (HM-1-1)

Salary scale : Rs. 38,530 - 15 x 1,100 - 55,030/-

Salary & other allowances : (Cost of living Rs. 7,800 + Mobile reimbursement Rs. 5,000 +
Traveling allowance Rs. 50,000 + Fuel allowance Rs. 15,000 +
Additional allowance Rs. 10,000)

The ideal candidate should also:

- Possess or have experience in implementing ERP or any other Enterprise system;
- Have the ability to lead a team of technical staff, and work with the Executive Management of the company;
- Have excellent verbal and written communication skills. Ability to meet deadlines;
- Have the following competencies, strong project management, organizational and time management skills excellent problem-solving, analytical and evaluative skills.

ACCOUNTANT

External Candidates (1 or 2 below)

1. A Degree in Finance Management or Accountancy which is recognized by U.G.C.
A minimum one year post qualifying experience in managerial level which is relevant field to the Post, after obtaining the first degree.
2. Having passed the Intermediate Examination of a recognized professional Chartered Institute, of which the subject area is relevant to the post and a minimum one year post qualifying experience in the relevant field to the post.

Internal Candidates (1 or 2 below)

1. Having obtained the academic and professional qualifications required by the external candidates above with 5 years experience in the manager category.
2. Completion of minimum five (05) years satisfactory service in a post in the Manager Category, in the subject relevant to the post.

Salary code : (MM-1-1)

Salary scale : Rs. 25,640 - 03 x 665 - 07 x 735 - 15 x 925 - 46,655/-

Salary & other allowances : (Cost of living Rs. 7,800 + Mobile reimbursement Rs. 3,000 +
Traveling allowance Rs. 12,500 + Additional allowance Rs. 10,000)

Age: Should be not less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

If you have the right qualifications and experience, please submit your curriculum vitae with copies of certificates under registered cover within 10 days of this advertisement to :
(The post applied should be indicated on the top left hand corner of the envelope.)